These are the Best Places to Work in New York for 2026

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What separates a good workplace from a great one is not a single benefit or policy, but the experience employees have every day. Crain's 2026 Best Places to Work in New York City recognizes employers that excel at creating cultures where people can thrive.

A survey of 5,469 employees at this year's recognized companies shows what that commitment can achieve: Overall engagement reached 90.7%, while 94.2% of respondents said they were willing to give extra effort. Relationships with supervisors earned the highest category score, at 93%, reinforcing the importance of strong day-to-day leadership.

The findings also reveal opportunities for even the best employers to improve. Pay and benefits received the lowest category score, at 82.1%, and only 79.4% of employees agreed that their pay was fair. The results capture both the strengths of New York City's leading workplaces and the challenges they continue to face as they seek to attract, support and retain employees in an expensive metropolitan area.

1. DoorLoop

INDUSTRY	U.S. EMPLOYEES	NEW YORK-AREA EMPLOYEES
Technology	137	16

ANNUAL VOLUNTARY TURNOVER RATE	NUMBER OF PAID HOLIDAYS	WORKING REMOTELY AT LEAST PART TIME
0%	8	5%

DoorLoop — a property management software company founded in 2019 and operating in New York, Miami and Tel Aviv — brings a distinctly personal touch to its Financial District workplace. Its New York office, overlooking the Hudson and Statue of Liberty, has a record player, mandatory morning bagels and a wall of Polaroids documenting “twin days,” when co-workers accidentally show up dressed alike. Employees, known as “Loopers,” receive equity from day one, along with fully covered medical, dental and vision benefits, unlimited PTO with minimum-use guidelines and a monthly professional-development stipend. The company also makes a point of celebrating work anniversaries, life milestones and everyday wins in real time. Beyond the office, DoorLoop supports active-duty

2. The Langham, New York

INDUSTRY
Hospitality/tourism

U.S. EMPLOYEES
199

NEW YORK-AREA EMPLOYEES
199

3. Ryan

INDUSTRY
Consulting

U.S. EMPLOYEES
3,309

NEW YORK-AREA EMPLOYEES

4. Forest Hills Financial Group

INDUSTRY
Finance/professional

U.S. EMPLOYEES
38

NEW YORK-AREA EMPLOYEES
38

5. Marx Realty

INDUSTRY
Real estate

U.S. EMPLOYEES
34

NEW YORK-AREA EMPLOYEES
34

ANNUAL VOLUNTARY TURNOVER RATE
0%

NUMBER OF PAID HOLIDAYS
15

WORKING REMOTELY AT LEAST PART TIME
2%

INDUSTRY

All Industries

SEARCH:

RANK	COMPANY
1	DoorLoop
2	The Langham, New York
3	Ryan
4	Forest Hills Financial Group
5	Marx Realty
6	Yankwitt

RANK	COMPANY
7	TicketManager
8	NYCEEC
9	DeepIntent
10	Alan Margolin & Associates
11	Reidy Contracting Group
12	RAND Engineering & Architecture
13	Shawmut Design and Construction
14	Radar
15	Clune Construction
16	Fluent
17	Novellia
18	Atrium
19	Concept Construction Services
20	Peapack Private
21	Ashurst Perkins Coie
22	Star Mountain Capital

RANK	COMPANY
23	Capitolis
24	Sheppard
25	Coffey Modica
26	American Arbitration Association
27	RF Binder
28	Seyfarth
29	Clarion Capital Partners
30	Anchin
31	Nixon Peabody
32	Weaver
33	Rudin
34	Northwestern Mutual - Park Avenue
35	24 Seven Talent
36	MG Engineering
37	John Gallin & Son
38	National Financial Network

RANK	COMPANY
39	Argo Real Estate
40	VHB
41	DBI Construction Consultants
42	Adonis
43	Forte Construction
44	Frankfurt Kurnit Klein + Selz
45	Chelsea Lighting NYC
46	Direct Agents
47	PKF O'Connor Davies
48	UHY Advisors
49	Cockroach Labs
50	C Street Advisory Group
51	Moxxi Digital
52	The Community Preservation Corporation
53	HITT Contracting
54	Park Avenue Capital

RANK	COMPANY
55	Belle Haven Investments
56	Altfest Personal Wealth Management
57	JFK International Air Terminal
58	HNTB
59	Selfhelp Community Services
60	BDO USA
61	Benhar Office Interiors
62	The Black Car Fund
63	Rosenberg & Estis
64	Beacon Hill Solutions Group
65	Tarter Krinsky & Drogin
66	Feuerstein Kulick
67	Consigli Construction
68	Adam Leitman Bailey
69	Findigs
70	Arlo Hotels

RANK	COMPANY
71	Romer Debbas
72	Conductor
73	NineDot Energy
74	Factory360
75	A Place for Mom
76	Acrisure Cyber Services
77	Grassi
78	CompStak
79	Henderson Engineers
80	Vocon Architectural Partners of New York
81	LMC Advisors
82	Ted Moudis Associates
83	Forvis Mazars
84	DeSimone Consulting Engineering
85	Lightstone Group

	RANK	COMPANY
▸	86	The Conference Board
▸	87	Michilli
▸	88	Michelman Robinson
▸	89	Elsberg Baker & Maruri
▸	90	DDK
▸	91	Phillips Nizer
▸	92	Chiesa Shahinian & Giantomasi
▸	93	Municipal Credit Union

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